Hone

Membership Learner Email Communication

Program Invitation Email

Whether a Hone program is a Private or **Membership program**, learners will receive this enrollment email when invited to a program.*

From: hello@honehq.com

Subject Line:

You've been invited to enroll in *program name*

Date Sent: Varies

*A reminder (same email content) is sent **7 days** after this email if the learner still has not responded for Private Programs.

н

You've been invited to participate in a Hone program.

Hi Chris,

Your company, Acme, has invited you to participate in "Manager Essentials," a series of live classes delivered over Zoom, to help supercharge your skills in the workplace.

Please click the button below to choose a time that works best for you:





About this program:

In this four-class program, you will take powerful steps forward as a trusted leader and effective coach, and grow a culture of engagement, and accountability on your team.

Classes in this program:

- · The Coach Approach
- Build High Trust Relationships

We're happy to help if you have any questions. You can reach us at <u>hello@honehq.com</u>. We can't wait to meet you!

To your success, The Hone Team

Enrollment Confirmation

Once a learner enrolls, they'll receive this email confirmation.

From: hello@honehq.com

Subject Line: Congrats! You're enrolled in *program name*

Date Sent: Upon enrollment completion

You're enrolled in WeBelong Leaders

Congrats lan,

Your first of 5 live classes starts on Tuesday, November 07, 2023 at 11:00 AM (US/Michigan).

Your class schedule

- Manage Bias in the Workplace (Managers) on Tuesday, November 07, 2023 11:00 AM US/Michigan
- Address Everyday Acts of Exclusion on Tuesday, November 14, 2023 11:00 AM US/Michigan
- Practice Lab: Address Everyday Acts of Exclusion on Tuesday, November 21, 2023 11:00 AM US/Michigan
- Create a Culture of Belonging on Tuesday, November 28, 2023 11:00 AM US/Michigan
- Embrace Allyship In Your Organization on Tuesday, December 05, 2023 11:00 AM US/Michigan

Your assessment information

 Capability Assessment will open on 01/11/2024. This assessment will explore your strengths and opportunities while learning how you can continue to level up your skills

Preview class content

You will receive 5 calendar invites shortly that include the link to join each live class and preview your class content. Please be sure to RSVP. We can't wait to see you in class!

Activation Email

Learners will receive a variation of this enrollment email when added to Membership in the Hone Platform.*

From: hello@honehq.com

Subject Line: You've been invited to enroll in *program name*

Date Sent: Varies

*A reminder is sent **7 days** after this email if the learner still has not registered for a class.

** A learner only gets this if they are not invited to a program at the same time.

Н

Continuous live learning, unlocked $\widehat{\ }$

Hi {{FIRST_NAME}},

Welcome to Hone Membership, the new way to build modern leadership skills.

With Hone Membership, you have continuous access to live, interactive classes joined by leaders from around the globe, just like you. These classes are designed to help you become a better leader, manager, and teammate in today's workplace.

Use the Learner Membership Guide to help you map out classes based on your priorities. To maximize your Membership, we encourage you to take classes regularly, 1 per quarter or even 1 per month.

Explore class schedule

To your success, The Hone Team

Have questions? You can always reach us at hello@honehq.com.

Hone delivers live, interactive classes led by world-class instructors to drive human connection and continuous development at work.



Hone Group, Inc. - 111 C St. Encinitas, CA 92024, US www.honehq.com

Membership Newsletter

Sent weekly on Tuesdays and Thursdays

From: membership@honehq.com

Subject Line: Upcoming Hone classes

Date Sent: Weekly on Tuesdays and Thursdays

Hone

How to motivate yourself and those around you.

February is a great time to reassess goals and refocus energy to set the tone for the year.

Take this opportunity to kickstart your personal motivation and to bring your teammates along with you.

Check our recommended upcoming classes or see our full schedule here.

Best of: Motivation

View All /

Set Powerful Goals (4.8 +)

The right goals can help you be more persistent, focused, and motivated. Join this class to learn our goal-setting framework and strategies to increase the likelihood of achieving your goals.

Register

Utilize Your Strengths (4.8 +)

Identify and leverage your strengths in your day-to-day work, to not only grow your skills but to also do work that is energizing and produces your best results.

Register

Motivate Anyone to Do Their Best Work (4.7+)

Intrinsic motivation is proven to be just as important as extrinsic factors like financial gain. Learn to tap into anyone's desire to be self-directed, improve, and to do purposeful work.

Register

Manage to Your Team's Strengths (4.7 +)

Hone Masterclasses



14

3 PM ET

Create Values-Based Goals to Start 2024 with Purpose

Perfect for: All audiences.









TUE, FEB

20

12 PM ET

Tell Powerful Stories with Data and Uplevel Your Presentations

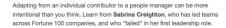
Perfect for: All professionals who want to uplevel their presentation skills.

In a world of endless data, building a strong narrative has become an invaluable skill. Join **Amy D. Grubb, Ph.D.**, who currently leads the digital transformation of the FBI, to learn the art of telling compelling stories with data. Leverage Amy's proven techniques to drive understanding and impact.



What No One Tells You About Going from IC to Manager

Perfect for: Aspiring and current people managers.



Hone

Class Reminders and Follow Ups

Personalized **Weekly Learner** Digest

Tailored summary of recent activity and upcoming actions that need attention from learners.

From: hello@honehq.com Subject Line: Your Hone Tasks This Week Date Sent: Weekly on Mondays

н

Hone Weekly Digest

We found some items that need your attention this week.

Acme Inc programs

Make sure to prioritize programs assigned to you by your organization.

DEIB Core 1 task Complete program by January 31, 2024 Errol ---Manager Core 101 2 tasks **Build High Trust Relationships** Altanded on Wednesday, January 15 Here's your commitment from class:

0

0

Audit my relationship with my manager and make a deposit.

Lead Highly Effective 1:1s Mased on Wednesday, January 22

Henchedule class ---

The Coach Approach Attended on Monday, January 20 Make commitment ----

Give Feedback That Lands Scheduled for Thursday, January 23

Impact Survey Draves on Monday, March 1

Your classes

Drive your own professional growth by continuing to complete Membership classes.

Prepare for Your Performance Review Atlanded on Monday, January 22

Here's your commitment from class:

Review my achievements, strengths, and values that I bring to my job/team/company. Expand on areas that I think I might need to interprete an.

Reminder: Day Before Class

Learners are prompted to review class content in advance. We also remind learners to reschedule if they're unable to attend.

From: hello@honehq.com

Subject Line: Your class *class name* is tomorrow!

Date Sent: Day Before Class

н

Your class Coaching Mindset is tomorrow.

Hi John,

Your 90 minute class Coaching Mindset is tomorrow, Thursday, March 12, 2020 at 02:35 PM PDT.

You can join the class from your calendar invite 5 minutes before the class starts. Please review the content today to ensure that you are ready for class.



What will we cover?

In this introductory workshop, we share from managers can be more mitodif, mare situated, and more histoph-provoking to drive better performance from their farm. We introduce the shall or active interiming and unprocess participants to evaluate and practice their literating addies. Finally, we discuss the fundamentals of interiming balls. Thrafly, we discuss the fundamentals of interiming balls. The sim of the cauching middade, and landers learn to apply these solids in coaching moraneautors there on the GROW model.



If you have an unexpected conflict and can't attend this class, resolvedule on your learner platform, pending class availability.

We look forward to seeing you tomorrow!

To your success, The Hone Team

Have questions? You can always reach us at helio@honehq.com.

Hose delivers live, interactive classes lact by world-class instructur's to drive feature consection and conference development at work.

• in ¥ f •

Have George Yes -- 111 C III. Developes, CAUGOA, UK second learning serve

Reminder: Day of Class

Five minutes before the class begins, learners are prompted to join.

From: hello@honehq.com

Subject Line: Join your *class name* class now!

Date Sent: 5 minutes before class start time

н

Join your Coaching & Mindset class now!

Hi Shane,

Your 90 minute class starts at 02:30 PM PDT.



As a reminder, please join individually from a quiet place and make sure your camera is on. We look forward to seeing you!



To your success, The Hone Team

Have questions? You can always reach us at helio@honehq.com.

Hone delivers live, interactive classes led by world-class instructors to drive human connection and continuous development at work.



Hone Group, Inc. - 111 C St. Encinitiae, CA 92024, US www.honeihg.com

Class Missed

If a learner misses a class, they are prompted to review the content or reschedule to another class option in your program if it is available.

From: hello@honehq.com

Subject Line: We missed you in *class name*

Date Sent: Upon class conclusion if learner did not attend

н

We missed you in Intro to Coaching

Hi Devin,

We missed you in Intro to Coaching on Thursday, February 13, 2020.

If you want to reschedule the class, we're likely running another class soon. If you can't find a time that works, you can review the content covered in the class.

Reschedule class

Review content

To your success, The Hone Team

Have questions? You can always reach us at hello@honehq.com.

Hone delivers live, interactive classes led by world-class instructors to drive human connection and continuous development at work.



Hone Group, Inc. - 111 C St. Encinitas, CA 92024, US www.honehq.com

Hone

Thank You